

Mission: With God’s love we embrace one another, our neighbors, and all creation.

Vision: Doing God’s work with our hands by providing:

- † Spiritual growth for all
- † Opportunities for living out our Christian faith
- † Support of our mission and ministries

Church Values:

- TRUST and LOVE Jesus Christ
- COMMIT to living God’s Word
- PRACTICE hospitality with welcoming and kindness
- RESPECT and CARE for all creation
- SERVE our community
- LIVE as generous stewards

First Lutheran Church of Aitkin, Minnesota Congregation Council Meeting Minutes

DATE/TIME: Thursday, November 12th, 2019 (6:00 p.m.) **LOCATION:** Fellowship Hall **MEETING:** Regular Special

COUNCIL MEMBERS PRESENT: Pastor Reggie Denton; Pastor Jordan Gades; David Meyer; Dori McMillan; Jessi Goble; Sue Landsverk; Kim Jones; Ellie McMillan; Chancy Nordick; Sam Sadlowsky; Todd Werner;

COUNCIL MEMBERS ABSENT: Philip Martin-Excused;

OTHERS PRESENT: Staff:

Guests/Visitors:

NOTICE: Posted Electronically; Mailed; Emailed; **Objection:** Yes No

Agenda Item	Presentation/Discussion	Recommendation/Action
• Call to Order	By: David Meyer At: PM	Quorum: <input type="checkbox"/> YES; <input type="checkbox"/> NO
• Prayer for guidance and devotions (David Meyer)		
• Stories of God at work in the mission & ministry of FLC		
• Education Discussion		
a. Council Self-Assessment		
• Consent Agenda		
a. 11/14/19 Council Meeting Minutes		
b. Action of Ex. Committee 11/26/19		
c. Altar Guild Meeting Minutes 11/11/19		
d. Faith Formation Leadership Team		

Meeting Minutes 11/26/19		
e. Finance Committee Report 12/12/19		
f. Office Manager's Report 12/2019		
g. Personnel Committee Meeting Minutes 12/11/19		
h. Property Ministry Meeting Minutes 12/2/19		
i. Safety Committee Meeting Minutes 12/9/19		
j. Sprouting in Faith Meeting Minutes 12/2/19		
k. Stewardship Pledge Report – 12/8/19		
l. Worship Ministry Meeting Minutes 12/3/19		
• Pastoral Reports		
a. Pastor Reggie's Report		
b. Pastor Jordan's Report		
• Estimate for Presentation Computer Input at Front of Sanctuary and other maintenance needs	Refer to Pastor Reggie's report.	
• FLC Communication Strategy	Identify methods of communication FLC to utilize for distribution of information. Providing a consistent strategy should assist individuals in knowing how/where to look for detailed information on upcoming events.	Tabled pending new hire.

	Ideas: Constant Contact, update to Office 365 (this is required)	
• Task Groups		
a. Modifications to Governing Documents	ELCA 2019 required & recommended Amendments to Constitution, Additional revisions to Bylaws, & Updates to Continuing Resolutions. (New graphic to be inserted for Faith Formation.)	
b. Develop Guidelines for church use when a non-church sponsored fundraising event is requested		No action at this time. Suggestions from Ex. Committee are being submitted to the Church Use Committee.
• Strategic Planning Committee Update	Good dates could not be establish for December kick-off meeting. Now working on date in January 2020.	
• 2020 Budget	<ul style="list-style-type: none"> • Finance Committee Report 12/12/19 • Stewardship Pledge Report as of 12/8/19 • 2020 Proposed Budget 	
• Financial Reports		
a. Dashboard		
b. Full Report		
• Notices:		
a. Annual Meeting tentatively set for 1/26/2019	<ul style="list-style-type: none"> • One worship service at 10:00 AM • Annual Meeting at 11:15 AM in Sanctuary 	
b. Council to Serve Community Meal 7/20/2020	Jason will be at church at 2:30 to assist with anything you need to prepare the meal. Please plan on having 2-4 people to come at 3:00 to help with preparations and set up, then about 4 more to come at 4:30 to serve coffee, serve the meal and clean up.	
• Executive Session	When necessary	
• Additional Items:	Still need 1 nominee for Mission Endowment	
• Closing Prayer		
• Lord's Prayer		
• Benediction		
• Meeting Adjourned		

Secretary:

Date: