

**First Lutheran Church of Aitkin, Minnesota  
Congregation Council Special Meeting Minutes**

**DATE/TIME:** Tuesday, March 24th, 2020 (7:00 p.m.) **LOCATION:** GoTo Meeting

**MEETING:** \_\_\_ Regular  Special

**COUNCIL MEMBERS PRESENT:** Pastor Reggie Denton; Pastor Jordan Gades; David Meyer; Todd Werner; Sue Landsverk; Kim Jones; Lynne Kellerman; Philip Martin; Dori McMillan;; Chancy Nordick;

Members Absent Lucas Moen, Jessi Goble

**OTHERS PRESENT: Staff:**

**Guests/Visitors:**

**NOTICE:**  Posted Electronically; \_\_\_ Mailed; \_\_\_ Emailed; Objection: \_\_\_ Yes  No

<b>Call to Order</b>	By: David Meyer At: 7:05 PM	Quorum: YES: X NO;
Opening Prayer	None	
Stories of God at work in the mission & ministry of FLC		
<b>Business Meeting</b>		
<b>Agenda Item</b>	<b>Presentation/Discussion</b>	<b>Recommendation/Action</b>
1. Special Compensation for Staff Due to Pandemic	<ul style="list-style-type: none"> <li>Continue to pay all church staff if First Lutheran Church suspends all operations.</li> <li>If an employee contracts Covid-19, employee will continue to be paid any time used for recovery or quarantine will not be deducted from employee's sick time for a period up to 30* days.</li> </ul> <p><b>Notice:</b> Additional information has been placed in the 3.24.2020 Meeting Docs DropBox folder.</p>	<p>Motion to approve: Jessi; 2<sup>nd</sup>: Pastor Jordan; Motion to table for further information: Jessi 2<sup>nd</sup>: Chancy. Motion to Revisit: Pastor Reggie Second: Lynne Passed Sue called the vote for the motion Hand vote 2 Aye 6 Nay Motion Failed</p>
2. Update from Church Accountant	<p>To date General Fund – Income over Expenses by \$3,721 (All bills are entered to date and Portico Benefits paid online today.</p> <p>Major bills that are remaining for this month will be Synod Benevolence and end-of-month payroll (roughly \$9-10,000 is payroll). We still have one week remaining for checks coming in the mail and on-line donations, so we'll see how that goes.</p> <p>There is \$58,235 in the General Fund Checking at this time.</p> <p>There were four new on-line donations, 3 of which usually pay by check, 1 for Broadcast which is someone we did not have in the database.</p> <p>Designated Funds checking: \$103,000</p>	
3. Updates from Office, RE: Staff Activities	<b>Notice:</b> Information has been placed in the 3.24.2020 Meeting Docs DropBox folder.	

4. Request to provide remote access for Beth's Computer	Estimated cost: \$235 (Remote Access Fee-\$115; Remote license-\$120)	No action taken due to lack of a motion
5. CoVid 19 Workplace procedures for routine work in FLC offices - updates	<b>Notice:</b> Information has been placed in the 3.24.2020 Meeting Docs DropBox folder.	
• Closing Prayer	Pastor Reggie	
• Meeting Adjourned	Motion to adjourn at 8:17	Motion to Adjourn: Phil Second: Pastor Jordan
<b>Executive Session</b>		

Secretary: Todd Werner    Date: 3/24/2020