

**First Lutheran Church of Aitkin, Minnesota  
Congregation Council Meeting Agenda**

**DATE/TIME:** Tuesday, October 27, 2020 (6:30 p.m.) **LOCATION:** GoTo Meeting

**MEETING:** \_\_\_ Regular X Special

**COUNCIL MEMBERS PRESENT:** Pastor Reggie Denton; Pastor Jordan Gades; David Meyer; Jessi Goble; Sue Landsverk; Kim Jones; Lynne Kellerman; Dori McMillan; Lucas Moen; Chancy Nordick;

Absent: Todd Werner; Philip Martin;

**OTHERS PRESENT: Staff:**

**Guests/Visitors:**

**NOTICE:** X Posted Electronically; \_\_\_ Mailed; \_\_\_ Emailed; Objection: \_\_\_ Yes X No

<b>Call to Order</b>	By: David Meyer; At: 6:34 PM	Quorum: X YES NO;
Opening Prayer		
Stories of God at work in the mission & ministry of FLC		
<b>Business Meeting</b>		
<b>Agenda Item</b>	<b>Presentation/Discussion</b>	<b>Recommendation/Action</b>
1. SAFE Team Recommendation for multiple worship services the same day	Motion to approve the Safe Team recommendation as presented for the process to hold multiple worship services the same day.	M: Pr. Reggie S: Lynn Yea: 6 Nay: 2 Abstention: 1 Motion carried
2. Pastors' recommendation to begin offering four (4) worship services each week	Motion to approve the Pastors' recommendation as presented to hold multiple worship services the same day.	M: Pr. Jordan S: Dori Yea: 7 Nay: 2 Abstention: None Motion carried
3. Personnel Committee recommendation to raise the starting minimum base pay to \$15.00 per hour	Motion to approve the Personnel Committee recommendation to raise the starting minimum base pay to \$15.00 per hour.	M: Chancy S: Sue Yea: 8 Nay: 0 Abstention: 0 Motion carried
Closing Prayer	Pr. Reggie	
Meeting Adjourned	Motion to adjourn at	M: Sue S: Lynn Motion carried
Executive Session		

Secretary: Jessi Goble      Date: 10/27/2020

## Agenda Item Details

1. At the last council meeting the SAFE Team was tasked to determine and recommend what would be required to offer multiple in-person worship services on Sundays. To accomplish the task the SAFE Team proposes the following:
  - A. All people entering building would still need to wear a mask, practice social distancing, sanitize their hands and sign-in.
  - B. A minimum of two (2) Ushers would be needed for all worship services to seat people, dismiss for communion, and dismiss after services. At least one (1) additional person would be needed to ensure all entering sign in on the form.
  - C. Implement the following protocol after the 8:00 AM Sunday worship service:
    - i. A 5,000+ cfm fan will be running a special air exchange through the sanctuary;
    - ii. Open up main entrance doors to outside (by Library);
    - iii. Ensure the doors between narthex and fellowship hall are closed (these were to be closed to separate the early worship attendees from the Faith Formation families and to minimize space contamination)
    - iv. Close all doors to the sanctuary except for the door in the south west corner and the door in the Northeast corner
    - v. Open the emergency door in the south west corner of the church and close doors to choir room and sacristy
    - vi. Set up fan in the narthex to blow into the north east corner of the sanctuary across to southwest. The door space would be partially blocked off to minimize re-circulation through the door opening.
    - vii. Run fan for 30 minutes then close all exterior doors and open all doors into the sanctuary.
2. The Pastors' expressed their desire to offer four in-person worship services each week as soon as we are able, as follows:
  - A. Sunday 8 AM
  - B. Sunday 10 AM
  - C. Sunday 5 PM
  - D. Wednesday 6 PM
3. The Personnel Committee is making the recommendation to the Council to approve \$15.00 an hour as the base pay at FLC. We are competing against all other employers in the area and \$15.00 appears to be the starting wage for just about any job.