

First Lutheran Church of Aitkin, Minnesota Congregation Council Meeting Minutes

DATE/TIME: Thursday, February 20th, 2020 (6:00 p.m.) **LOCATION:** Fellowship Hall **MEETING:** Regular Special

COUNCIL MEMBERS PRESENT: Pastor Reggie Denton; Pastor Jordan Gades; David Meyer; Jessi Goble; Todd Werner; Sue Landsverk; Kim Jones; Lynne Kellerman; Philip Martin; Dori McMillan; Luke Moen; Chancy Nordick;

COUNCIL MEMBERS ABSENT:

OTHERS PRESENT: Staff:

Guests/Visitors:

NOTICE: Posted Electronically; Mailed; Emailed; Objection: Yes No

Agenda Item	Presentation/Discussion	Recommendation/Action
Call to Order	By: David Meyer At: PM 6:08	Quorum: <input checked="" type="checkbox"/> YES; <input type="checkbox"/> NO;
Prayer for guidance and devotions (David Meyer)	Romans 12 3-8 Chancy talked about 7th grade math and how it pertains. We all have our gifts.	
Stories of God at work in the mission & ministry of FLC	Jessi, "Annual mtg went well" Phil, "super cool that Lucas is on council" Sue is giving out prayer shawls,	
Education: Onboarding new members/mentoring	Mission, Vision, Values. Place mission statement around the church in various places. Facilitators/Liaisons as a link to groups and council.	
Agenda	Motion to approve Agenda	M Sue/ S Lynne: Passed
Business Meeting		
▪ Consent Agenda	Motion to approve consent agenda	M Jessi /S Kim: Passed
○ 1/9/2020 Council Meeting Minutes		
○ 1/23/2020 Pastor Reggie's Housing Allowance Request	Passed	

<ul style="list-style-type: none"> o 1/26/2020 Special Council Meeting – Election of Officers - 2020 		
<ul style="list-style-type: none"> o 1/28/2020 Regular Meeting Moved to 3rd Thursday each Month 	Passed	
<ul style="list-style-type: none"> o 1/29/2020 Recommendation for Wednesday School for 3rd & 4th Graders 	Vote Out of Order – No Quorum	
<ul style="list-style-type: none"> o Altar Guild Meeting Minutes 1/13/2020 		
<ul style="list-style-type: none"> o Kitchen Ministry Meeting Minutes 1/21/2020 		
<ul style="list-style-type: none"> o Kuwaa Mission Letter & Contribution Report 	P Jordan asked about history of Kuwaa Mission. Will get in contact with Elma Johnson	
<ul style="list-style-type: none"> o Office Manager's Report 	Jill proposed option of advertisers sponsoring monthly bulletin. Looking at options. David will talk to Jill on 2-21. LPI is the company	
<ul style="list-style-type: none"> o Property Ministry Meeting Minutes 2/3/2020 		
<ul style="list-style-type: none"> o VBS Ministry Meeting Minutes 1/14/2020 		
<ul style="list-style-type: none"> o Worship Ministry Meeting Minutes 2/4/2020 		

<ul style="list-style-type: none"> • Senior Pastor Reggie's Report 	<p>Jessi questioned, about new members that haven't been baptised, or have no past religious history. P Reggie answered that new member classes will still be offered. Jessi questioned have families of 1st communion age students been contacted. Sue asked if 5th graders, Seder meal contacted?</p>	
<ul style="list-style-type: none"> • Associate Pastor Jordan's Report 	<p>Need more adults on Wednesday PMs.</p>	
<p>Approve Pastors Reports</p>	<p>Clarify whether Pastors can roll over sick time. Jill/Barb tracking of sick days. Motion to approve.</p>	<p>M Dori S Sue: Passed</p>
<ul style="list-style-type: none"> • Liaison Assignments 	<p>Administration: David Meyers Property & Building: Todd Werner Hospitality: Sue Landsverk, Lynn Kellerman assisting. Faith Formation: Kim Jones Resource: Chancy Nordick Outreach & Evangelism: Dori McMillian Worship & Music: Phil Martin Floater: Jessi Goble</p>	
<ul style="list-style-type: none"> • Strategic Plan Review 	<p>Council Workshop Scheduled for March 20th, 1800-2130 Council members should review beforehand. bring concerns to meeting. Submit questions to David prior to meeting, Critique, have we accomplished goals, is it relative.</p>	

<ul style="list-style-type: none"> ▪ Task Groups 	Update on communication group. Dori, Michelle involved. Colleen will head up group.	
<ul style="list-style-type: none"> ○ Modifications to Governing Documents 	Continuing Resolutions updates.	
<ul style="list-style-type: none"> ○ FLC Communication Strategy 	<ul style="list-style-type: none"> ▪ Establish a "Communications Committee," comprised of 2-3 congregation members, the Media Specialist, the Office Manager, and a Pastor. Purpose: To search out methodology for branding FLC, then incorporate into website design and print copy logo and type formatting. <ul style="list-style-type: none"> ○ Identify methods of communication FLC to utilize for distribution of information. Providing a consistent strategy should assist individuals in knowing how/where to look for detailed information on upcoming events. ○ Ideas: Constant Contact, update to Office 365 (this is required) 	
<ul style="list-style-type: none"> ▪ March Extra-Mile 	P Reggie reported; Pastors brought forth recommendations to council. Month by month priorities. P Jordan discussed Salem West. (June) Discussion to replace Loaves and Fishes in April with Lutheran Disaster Response Motion: Send council recommendations to stewardship for approval and change April to Lutheran Disaster response.	M Jessi S Sue: Passed
<ul style="list-style-type: none"> ▪ Summer Worship Schedule 	Motion: To approve one service at 9:00 on Sundays, Saturday remain the same for Summer months. (Memorial Day- Labor Day)	M Dori, S Lynne; Passed
<ul style="list-style-type: none"> ▪ Due to Heartland Conference 	Dues are \$.50 per confirmed member. Our just completed Parochial Report says that we have 855 confirmed members. That comes to \$427.50. P Denton: we need to clean up our membership list. Placing above item on agenda for March council meeting Motion; to approve paying \$427.50 to Heartland Conference.	M Jordan S Phil Passed
<ul style="list-style-type: none"> ▪ Quarterly Council Workshop Schedule 	1st workshop scheduled for March 20th. Selection of other workshops TBD	
<ul style="list-style-type: none"> ▪ Living <i>Your</i> Strengths 	Each council member completes the Clifton Strengthsfinder® to discover your God-given talents and inspire your community and receive the report of your signature themes (top 5). You will also receive the paperback titled Living Your Strengths.	Tabled

• Financial Reports	Motion to approve financial reports Discussion on why \$5000.00 wasn't paid in December to pay down mortgage when we met our balance. Council agreed we still need to pay the \$5000.00.	M Dori S P Jordan Passed
○ Dashboard		
○ Full Report		
Notices:		
• 2019 Cong. Council Self-Evaluation	The summary document titled, "CCSE 2019 Results Summary" has been produced and is in the DropBox folder titled, Council Self-Evaluation 2019	
• Constitution & Bylaws Synod Approval	The email indicating synod approval was received 2/14/2020. A statement indicating synod approval will be added to each document and submitted to the office for publication.	
• Council to Serve Community Meal 7/20/2020	Jason will be at church at 2:30 to assist with anything you need to prepare the meal. Please plan on having 2-4 people to come at 3:00 to help with preparations and set up, then about 4 more to come at 4:30 to serve coffee, serve the meal and clean up.	
• Additional Items:		
• Closing Prayer	P Denton	
• Benediction	P Denton	
• Meeting Adjourned	Motion to adjourn at 9:04	M Dori S Jessi
Executive Session		

Secretary: Todd Werner

Date: 2-20-2020