

**Mission:** With God’s love we embrace one another, our neighbors, and all creation.

**Vision:** Doing God’s work with our hands by providing:

- † Spiritual growth for all
- † Opportunities for living out our Christian faith
- † Support of our mission and ministries

**Church Values:**

- TRUST and LOVE Jesus Christ
- COMMIT to living God’s Word
- PRACTICE hospitality with welcoming and kindness
- RESPECT and CARE for all creation
- SERVE our community
- LIVE as generous stewards

## First Lutheran Church of Aitkin, Minnesota Congregation Council Meeting Minutes

**DATE/TIME:** Thursday, January 9<sup>th</sup>, 2020 (6:00 p.m.) **LOCATION:** Fellowship Hall **MEETING:**  Regular  Special

**COUNCIL MEMBERS PRESENT:** Pastor Reggie Denton; Pastor Jordan Gades; David Meyer; Dori McMillan; Jessi Goble; Sue Landsverk; Kim Jones; Philip Martin; Chancy Nordick; Todd Werner;

**COUNCIL MEMBERS ABSENT:** Ellie McMillan; Sam Sadlowsky;

**OTHERS PRESENT:** Becca Hoppe

**Staff:**

**Guests/Visitors:** Rebecca Hoppe

**NOTICE:**  Posted Electronically;  Mailed;  Emailed; **Objection:**  Yes  No

Agenda Item	Presentation/Discussion	Recommendation/Action
<b>Call to Order</b>	By: David Meyer <span style="float: right;">At: 6:05 PM</span> We are all one family in the world. Building a community that empowers everyone to attain their full potential through each of us respecting each other's dignity, rights and responsibilities makes the world a better place to live. <i>(Pope John Paul II)</i>	Quorum: <input checked="" type="checkbox"/> YES; <input type="checkbox"/> NO
<ul style="list-style-type: none"> <li>• Prayer for guidance and devotions (Dori McMillan)</li> </ul>	<p>“Thy will be done.” reflection</p> <p>Next Month’s Devotion: David Meyer</p>	
<ul style="list-style-type: none"> <li>• Stories of God at work in the mission &amp; ministry of FLC</li> </ul>	<p>Special piano music during 3:00 PM Christmas Eve Worship</p> <p>Children’s Service concert was great.</p> <p>Church was open after the ice storm</p> <p>Eric Johnson stopped in: Watches YouTube every Sunday!</p> <p>Tiny Tots Christmas Program was great!</p> <p>Pastor Reggie went caroling w/ the Lions Club, happy faces all around.</p>	
<ul style="list-style-type: none"> <li>• Wednesday School for 3<sup>rd</sup> and 4<sup>th</sup> Graders</li> </ul>	<p>Discussion about Sunday School for 3<sup>rd</sup> &amp; 4<sup>th</sup> graders who are interested in Wednesday night’s religious ed.</p> <p>Do we have volunteers? Yes</p> <p>Do we have space? There is one more room available. It is a bit of a squeeze but it could work.</p>	

	<p>Challenges for kids: The kids are tired in the evening, attention spans.          Are we large enough for multiple classes for an age group?          Maintain relationships between the kids.          Not opposed to looking at this for next year.          Alternate education option?          Organically offer the class when there are kids here.          How do we get Faith Ed to those kids?          Review our rosters for families who are not coming at all?</p>	
<ul style="list-style-type: none"> <li>● Education/Discussion: Pastor Reggie</li> </ul>		
<b>Business Meeting</b>		
<ul style="list-style-type: none"> <li>● Consent Agenda</li> </ul>	Motion to approve the agenda as written.	M: Todd; S: Sue; Passed
<ul style="list-style-type: none"> <li>○ 12/12/19 Council Meeting Minutes</li> </ul>	Motion to approve the consent agenda.	M: Sue; S: Phil; Passed
<ul style="list-style-type: none"> <li>○ 12/20/2019 Council Ex. Committee Ballot-Budget Transfer Request</li> </ul>		
<ul style="list-style-type: none"> <li>○ 12/24/2019 Council Ex. Committee Ballot-Pastor Reggie's 12-19 Expense Report</li> </ul>		
<ul style="list-style-type: none"> <li>○ 12/30/2019 Council Ex. Committee Ballot-OM Recommendation-New Copier</li> </ul>		
<ul style="list-style-type: none"> <li>○ Altar Guild Meeting Minutes 12/9/19</li> </ul>		
<ul style="list-style-type: none"> <li>○ Office Manager's Report 1/1/2020</li> </ul>		
<ul style="list-style-type: none"> <li>○ Worship Ministry Meeting Minutes 1/7/2020</li> </ul>		
<ul style="list-style-type: none"> <li>● Senior Pastor Reggie's Report 1/2020</li> </ul>	Motion to approve Pastor Reggie's report.	M:Dori; S: Todd; Passed
<ul style="list-style-type: none"> <li>○ Personnel Committee Report 1/7/2020</li> </ul>	Motion to approve the personnel report including hiring Larry Kramer with the compensation package included.	M: Todd, S: Sue; Passed
<ul style="list-style-type: none"> <li>○ Property Ministry Meeting Minutes 1/7/2020</li> </ul>	Motion to approve the Property report.	M: Sue; S: Dori; Passed

<ul style="list-style-type: none"> <li>● FLC Communication Strategy</li> </ul>	<p>Identify methods of communication FLC to utilize for distribution of information. Providing a consistent strategy should assist individuals in knowing how/where to look for detailed information on upcoming events.  Ideas: Constant Contact, update to Office 365 (this is required)</p>	<p>Tabled.</p>
<ul style="list-style-type: none"> <li>● Task Groups</li> </ul>		
<ul style="list-style-type: none"> <li>○ Modifications to Governing Documents</li> </ul>	<p>The Continuing Resolutions have not been published. This is due to additional graphics changes in progress.</p>	<p>No action at this time.</p>
<ul style="list-style-type: none"> <li>○ Develop Guidelines for church use when a non-church sponsored fundraising event is requested</li> </ul>		<p>No action at this time. Suggestions from Ex. Committee are being submitted to the Church Use Committee.</p>

<ul style="list-style-type: none"> <li>● Financial Reports</li> <li>○ Dashboard</li> <li>○ Full Report</li> <li>○ 2020 Proposed Budget</li> </ul>	Motion to approve the Financial Reports.	M: Jessi; S: Jordan; Passed
<b>Notices:</b>		
<ul style="list-style-type: none"> <li>● Annual Meeting set for 1/26/2019</li> </ul>	<ul style="list-style-type: none"> <li>● One worship service at 10:00 AM</li> <li>● Annual Meeting immediately following Worship in Sanctuary</li> <li>● Nursery to be open through meeting</li> <li>● Normal Fellowship with coffee &amp; treats before worship – nothing after meeting</li> </ul>	
<ul style="list-style-type: none"> <li>● Council to Serve Community Meal 7/20/2020</li> </ul>	Jason will be at church at 2:30 to assist with anything you need to prepare the meal. Please plan on having 2-4 people to come at 3:00 to help with preparations and set up, then about 4 more to come at 4:30 to serve coffee, serve the meal and clean up.	
<ul style="list-style-type: none"> <li>● Pastor Jordan's Report</li> </ul>	Motion to approve Pastor Jordan's report and expense report.	M: Chancey; S: Kim; Passed
<ul style="list-style-type: none"> <li>● Closing Prayer</li> </ul>	Pastor Reggie	
<ul style="list-style-type: none"> <li>● Benediction</li> </ul>	Pastor Jordan	
<ul style="list-style-type: none"> <li>● Meeting Adjourned</li> </ul>	Motion to adjourn at 9:11pm	M: Kim; S: Dori; Passed
<b>Executive Session</b>	Not necessary	

Secretary: Jessi Goble

Date: 1/9/20