

**First Lutheran Church of Aitkin, Minnesota
Congregation Council Meeting Agenda**

DATE/TIME: Thursday, March 11, 2021 (6:30 p.m.)

LOCATION: GoTo Meeting

MEETING: Regular Special

COUNCIL MEMBERS PRESENT: Pastor Reggie Denton; Pastor Jordan Gades; David Meyer; Jessi Goble; Todd Werner; Philip Martin; Kim Jones; Lynne Kellerman; ~~Lucas Moen~~; ~~Joey Haasken~~; Jayne Anderson; Jennifer Giza; Sarah Grovogel; Tom Plagman;

OTHERS PRESENT: Staff:

Guests/Visitors:

NOTICE: Posted Electronically; Mailed; Emailed; Objection: Yes No

Call to Order	By: David Meyer; At: PM 7:04	Quorum: YES <input checked="" type="checkbox"/> NO;
Opening Prayer	Tom Plagman	
Stories of God at work in the mission & ministry of FLC	Jessi; Thanked everyone who assisted with Jeremie's grandfather's funeral P Reggie received first dose of Covid vaccine.	
Business Meeting		
Agenda Item	Presentation/Discussion	Recommendation/Action
1. Agenda a. Any changes? b. Any conflicts of interest? c. Need for Executive Session?	Motion: To Approve the agenda	Motion: By Jessi Second: By Lynne Motion Carried
2. Consent Agenda a. Council Meeting Minutes 2/11/2021 b. Special Council Meeting Minutes 2/25/2021 c. Report from Office Manager 3/2021 d. Altar Guild Meeting Minutes 2/9/2021 e. 2020 Council Member E-voting Record New PPT Computer f. 2020 Council Member E-voting Record SAFE Team Updated Recommendations 2/19/2021 g. 2021 Council Member E-voting Record A-V Switcher	Motion: To approve the consent agenda The designated fund account for the PPT computer and the A/V Switcher will be #3100.2095 Broadcast Technology Outreach Fund. This fund is where other equipment in the sound booth is funded from.	Motion: By Tom Second: By Jayne Motion Carried

<p>3. Sr. Pastor Reggie: a. Report b. Expense Reimb. Request,</p>	<p>P Reggie reported that he was returning from vacation. He met with Worship committee and they continue to plan for lent and 1st communion. He mentioned that summer worship schedule begins in May, and that 9:00 vs 10:00 Sunday worship times needs to be discussed soon. D. Meyer responded that Worship committee has not submitted a report/recommendation for summer worship times to the council. P Reggie reported that Maundy Thursday worship is noon and 6:00, with communion at both services and the stripping of the altar only at the 6:00 service. Good Friday services are at noon and 8:00 pm with the Stations of the Cross at the 8:00 service. Easter Sunday, 8:00 and 11:00 (in person) with 10:00 broadcast over radio. Reservations will most likely be required. Fellowship hall will be used for overflow. P Jordan looking into whether service can recorded on YouTube and then rebroadcast on radio at 10:00.</p> <p>Jennifer asked where does the “100 person capacity” for sanctuary during covid come from. D Meyer explained that it was based on official capacity minus 50% and then reduced again based on recommendation from Safe Team. Also Safe Team most likely will meet next week to discuss new MDH and CDC guidelines that are expected this week.</p> <p>P Reggie asked council to help with “God Sightings”</p> <p>P Reggie mentioned that video equipment is starting to fail due to its age and we need to rebuild the fund and plan on addressing this in next years budget.</p> <p>P Reggie addressed the theft that occurred in the building. It has been explained to families/parents that had children in the building at the time. He did not mention it to the congregation during worship but will put and article in the newsletter.</p> <p>Motion: To accept P Reggie's March report to the council, and approve his March expense report.</p>	<p>Motion:By Jessi Second: By Phil Motion Carried</p>
<p>4. Assoc. Pastor Jordan: a. Report b. Expense Reimb. Request,</p>	<p>P Jordan reviewed Lent and Holy week activities and services. There are just 2 affirmations remaining to be done. He has been meeting with area leaders regarding joint summer activities. Space for activities and transportation are a concern. He has been attending a continuing ed grief counseling class.</p> <p>Motion: To accept P Jordan's March report</p>	<p>Motion: Lynne Second: Jessi Motion Carried</p>

<p>5. Liaison Assignments (See Facilitator or Liaison Role document)</p>	<ul style="list-style-type: none"> • By Ex. Comm. members: <ul style="list-style-type: none"> ○ Administrative Committees ○ Resource Committees • By Council Members <ul style="list-style-type: none"> ○ Building & Property ○ Faith Formation ○ Hospitality ○ Outreach & Evangelism ○ Stewardship ○ Worship & Music <p>David explained what the liaison role entailed. Source of communication, assist when needed, monitor what is going on. Not to lead the ministry. Also that council members do not have to attend every meeting.</p> <p>David reviewed the different ministries.</p> <p>Council members volunteered for liaison roles:</p> <p>Lynne; OutReach and evangelism</p> <p>Sarah: Hospitality</p> <p>Todd: Stewardship</p> <p>Tom: Building and Property</p> <p>Phil; Worship and Music</p> <p>Jessi; Resource committee</p> <p>It was decided that Faith Formation would be discussed further at the council workshop scheduled for March 18th.</p>	
<p>6. Request by Sarah G. (Refer to her email from 3/1/2021)</p>	<p>Sarah discussed her email that she sent to council stating that she did not need to be paid to work in the nursery. Council was concerned that if that position was eliminated from the budget, it could be hard to get it back if the need presented itself. Suggestion was made that Sarah continue to be paid and she could donate the money back to FLC. Income tax ramifications were discussed.</p> <p>Tom wanted it recorded in the minutes that Sarah would continue to be paid and that she should do as she wished with the money.</p>	

<p>7. Safety Committee Meeting Minutes 3/2/2021</p>	<p>David reported that he met with the Safety Committee and they reviewed safety procedures following the theft that occurred. 6 recommendations were presented to the council.</p> <p>A motion: was made to accept the recommendations, and discussion followed. P. Jordan stated that it was impossible to follow the recommendations as written. He did not want to tell the parents one thing and then not follow what was written.</p> <p>A motion: was made to amend the original “motion to accept” with new language which added the words “regularly scheduled” to the recommendation.</p> <p>“As the result of said discussion, the recommendation from the Safety Committee specific to <i>regularly scheduled</i> Wednesday evening Faith Formation and Worship activities is to:” See entire recommendation for context.</p> <hr/>	<p>Motion: By Tom Second: By Jessi To accept the safety committee recommendations with the new language “regularly scheduled” added. Motion Carried</p> <p>Motion: By P Reggie Second: By Lynne To amend the original motion and to add the words “regularly scheduled” Motion Carried</p>
<p>8. LYO Leadership Initiative 3/4/2021</p>	<p>P. Jordan reported that the LYO organizational structure is changing and that in person training is 3 days vs 1 week with more remote training planned. Time constraints for the kids involved is the reason for the change. 9th - 11th grades, not seniors. Peer ministry training is a part of LYO and our 9th graders are already learning it.</p>	
<p>9. 2/28/2021 Financial Report</p>	<p>Phil reported; year to year comparison, we are down from last year as expected considering Covid. Building fund is currently at \$8628.xx</p> <p>Motion: To approve financial report.</p>	<p>Motion: By Jessi Second: By Lynne Motion Carried</p>

10. Additional Items	<p>Jennifer had been contacted by parents regarding a letter that was sent by Camp BLM with details and restrictions regarding camp this summer. Restrictions include no car pooling, isolating for 2 weeks prior to coming to camp. 7th graders will be attending the week following the 4th of July and this is impossible. The camp should have mentioned these restrictions prior to sign up. Pastors had no idea of restrictions, and they are hopeful that the restrictions will be relaxed prior to camp starting. Tom recommended that a pastor should reach out to the camp and suggest that they “rethink” the restrictions.</p> <p>Jennifer asked about live music during worship and said that it would be a way of getting worship “back to normal”. She mentioned 2 studies that question how much of a risk singing actually is. P. Reggie pointed out that there are 2 issues regarding live singing. 1. The live music that is performed. 2. The congregation. Both have members that don’t feel safe at this time with singing. P. Jordan stated that the MDH, the Synod and faith leaders all ask that we “please don’t sing”.</p>	
11. NOTICES:	<ul style="list-style-type: none"> • 1st Quarter Council Workshop 3/18/2021 <ul style="list-style-type: none"> ○ Council Member Orientation • Council to Serve Community Meal 7/19/2021, or supply 150 to 170 cookies & bars; • ELCA God’s Work, Our Hands. Sep.12, 2021 	
• Closing Prayer	P Reggie	
• Meeting Adjourned	Motion to adjourn at 9:18	Motion: By Jessi Second: By Phil
Executive Session		

Secretary: Todd Werner Date: 3/11/2021