

**First Lutheran Church of Aitkin, Minnesota
Congregation Council Meeting Agenda**

DATE/TIME: Thursday, May 13, 2021 (7:00 P.M.)

LOCATION: Zoom Meeting

MEETING: Regular Special

COUNCIL MEMBERS PRESENT: Pastor Reggie Denton; Pastor Jordan Gades; David Meyer; Jessi Goble; Todd Werner; Philip Martin; Kim Jones; Lynne Kellerman; Lucas Moen; Joey Haasken; Jayne Anderson; Jennifer Giza; Sarah Grovogel; Tom Plagman;

OTHERS PRESENT: Staff:

Guests/Visitors:

NOTICE: Posted Electronically; Mailed; Emailed; Objection: Yes No

Call to Order	By: David Meyer; At: PM 7:09	Quorum: YES <input checked="" type="checkbox"/> NO;
Opening Prayer	David Meyer	
Stories of God at work in the mission & ministry of FLC		
Executive Session	Please have your calendars so we can set the date/time for a special, 30 minute zoom meeting Motion; to move to executive session Motion; To exit executive session	Motion By: Jayne, to move to executive session Second By: Sarah Motion carried Motion By: Lynne, to exit from executive session Second By: Tom Motion Carried
Business Meeting		
Agenda Item	Presentation/Discussion	Recommendation/Action
1. Agenda a. Any changes? b. Any conflicts of interest?	Motion to approve the agenda	Motion By: Todd Second By: Lynne Motion Carried

<p>2. Consent Agenda</p> <ul style="list-style-type: none"> a. Council Meeting Minutes 4/8/2021 b. Altar Guild Meeting Minutes 4/13/2021 c. Building & Property Meeting Minutes 5/3/2021 d. Hospitality Meeting Minutes 5/11/2021 e. Report from Office Manager 5/2021 f. Safety Committee Meeting Minutes 5/2021 g. VBS Meeting Minutes 4/26/2021 h. Worship & Music Ministry Meeting Minutes 5/4/2021 	<p>Question from Kim regarding VBS budgeting</p> <p>Motion: To approve consent agenda. Having removed "VBS Meeting Minutes" from consent agenda to discuss as separate item</p>	<p>Motion By:Lynne Second By: Todd Motion Carried</p>
<p>VBS Minutes</p>	<p>Kim wanted it recorded in the minutes that VBS would have a limit of \$1500.00 so as to control amount used for VBS from the designated fund.</p> <p>Motion: To have VBS spend no greater than \$1500 out of designated fund.</p>	<p>Motion: By Todd Second: By Jayne Motion Carried</p>

<p>3. Sr. Pastor Reggie:</p> <ul style="list-style-type: none"> a. Report b. Expense Reimb. Request, 	<p>For funerals that take place in FLC sanctuary, pastors will be either a FLC pastor or another ELCA pastor.</p> <p>Court hearing; the alleged persons did not appear regarding theft from FLC, so a warrant has been issued.</p> <p>Hospitality ministries met this week. A lot was accomplished. Many ministries were revisioned</p> <p>Discussion with Jennifer Johnson regarding masks, and members of choir that are/are not vaccinated. It was decided that there will be no choir until fall.</p> <p>Community Garden, within the last month discussions have taken place and it turned out it got to be too late for this year.</p> <p>Outdoor services.</p> <p>If anyone has information on contact persons affiliated with Cedar, or Farm Island Lake, pass that along to P Reggie.</p> <p>Service of healing; a candlelight service for those that passed away during Covid this will take place June 6th.</p> <p>Starting Memorial day, P Reggie's day off will be changed from Friday to Monday. David asked about how staff will be informed regarding who will be on call.</p> <p>Expense report \$42.99</p> <p>Discussion on an article that discussed the future of churches and how they will not be the same, post pandemic.</p> <p>Motion: To approve P Reggie's report and approve to reimburse monthly cell phone expense.</p>	<p>Motion By: Lynne Second By: Jayne Motion Carried</p>
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<p>4. Assoc. Pastor Jordan: a. Report b. Expense Reimb. Request,</p>	<p>Meeting with VBS, NYG. Working on “plan it” calendar. Senate gathering was April 1st.</p> <p>Tech worship prep has been getting easier.</p> <p>Started nursing home services today (5-13) Everyone was very excited.</p> <p>P Jordan attending boundaries workshop, grief support, continuing education classes.</p> <p>David asked if Plan-it calendar was coming together and a useful tool. P Jordan responded that coming out of Covid, it has been useful.</p> <p>No reimbursement report submitted</p> <p>Motion: To accept P Jordan’s report</p>	<p>Motion By: Sarah Second By: Lynne Motion Carried</p>
<p>5. Move to In Person Council Meetings Beginning with June 10th Meeting</p>		
<p>6. College Scholarship Ministry Meeting Minutes and Silent Auction Request</p>	<p>Motion: To approve ministry minuets and auction request.</p>	<p>Motion: By Lynne Second: By Sarah Motion Carried</p>
<p>7. Plan It Calendar Update</p>	<p>David Meyer asked if there were questions. Jennifer asked about Sunday school being held or not being held. There is confusion regarding who is teaching on a given Sunday. P Reggie; this is exactly why we have a plan-it calendar. David Meyer; this is why we are having the workshop to work through these issues regarding faith formation.</p>	

<p>8. Discussion regarding reopening strategies</p>	<ul style="list-style-type: none"> • FLC COVID Preparedness Plan R.6 • FLC Return to Worship, Phase 5 Rev.1 • Fellowship, Pre/Post Worship • Community Meal • Aitkin Foodshelf at FLC <p>Sarah; regarding fellowship, “Is distancing still required?” David suggested that this could be tabled until the governor’s press conference 5-14 to see how that will affect these issues. P Reggie; we have policies in place that will be obsolete by Sunday.</p> <p>Motion: To drop/remove all Covid preparedness plan, and return to worship plan restrictions as of this date.</p> <p>Hospitality; P Jordan; Start in early June with fellowship hour, Process will be simplified with paper serving items, and bakery items purchased from vendor. This will be funded by donations collected on the counter.</p> <p>Continue to minimize contact points.</p> <p>David Meyer stated that a separate fellowship policy for funerals is in the works.</p> <p>P Reggie; perhaps having a standing order at Country Market for weekly fellowship items to be served. Hopefully donations would be used to offset the cost.</p> <p>Per David Meyer, Sue Lansverk offered the kitchen ministry fund to be used to start the process.</p> <p>Discussion; “Council members to serve the first fellowship”.</p> <p>Enough members committed to have the Memorial Day weekend fellowship served by council.</p> <p>Food shelf; waiting for governor’s new guidelines before they make decision on when they will change policies.</p>	<p>Motion: By P.Reggie Second: By Klm Motion Carried, by a vote of 8 for, 0 against, 1 absent for vote, 1 abstained.</p> <p>Tom Plagman was offline at the time of the vote due to connectivity issues.</p> <p>P Jordan abstained. He stated that while he was in favor of the motion, he was uncomfortable to approve the motion until the governor came out with new guidelines which are scheduled to be released 5-14-2021</p>
<p>9. Continuing Resolutions Revisions</p>	<p>David Meyer; graphics are being put together to better illustrate the different ministry groups, and their focus.</p>	
<p>10. Need to form Task Group to Review Facilities Insurance Policy</p>	<p>David Meyer provided background. It was Gordy Everson that reviewed policies in the past. However, going forward a task force would be formed with members of Safety Committee, finance, and property committee. Kim Jones has agreed to head up that task force.</p> <p>Motion: To form insurance task for FLC insurance policy, with Kim Jones as lead.</p>	<p>Motion: P Jordan Second: Lynne Motion Carried</p>

<p>11. 4/30/2021 Financial Report</p>	<p>Treasurer's Report as 4/30/2021</p> <p>David Meyer presented report, giving is still down, YTD. Emphasis was placed on Building Fund and he current negative track.</p> <p>Jennifer asked about current interest rate that FLC is paying.</p> <p>Kim asked if financials are placed in announcements. D Meyer responded that they are not. Kim suggested that its time to rethink how we educate about the congregation regarding budget and particularly the building fund.</p> <p>Jennifer brought up idea of using visuals for; timelines, original amount of loan, amount outstanding.</p> <p>Motion: To approve financial Report</p>	<p>Motion: By Jayne Second: By Sarah Motion Carried</p>
<p>12. Open Doors grant possibility</p>	<p>Consider submitting grant request for video and sound equipment we need to record our Adult Faith Formation classes, to make available on our website and promote on Facebook.</p> <p>P Reggie, not sure if this requires a motion; ELCA has a grant available called an "Open Door" Grant. This is for pursuing ideas on how to engage people that have been exposed to church/worship via media during Covid. P Reggie would like to write a grant application and is seeking council blessing. Minimal amount is \$1500.00.</p> <p>P Reggie; "if a church is awarded the grant, ELCA would like someone to convey ideas back to ELCA, and provide outcome on ideas." No vote called, the general consensus was for P Reggie to pursue the grant.</p>	
<p>13. 2nd Quarter Workshop</p>	<ul style="list-style-type: none"> • Date: 5/20/2021 • Time: 7:00 PM – 9:00 PM • In-person • Faith Formation Wrap up and 21/22 Planning <p>Jayne requested a meeting with pastors prior to the workshop to get up to speed on topic.</p>	
<p>14. Additional Items</p>	<p>Jennifer; VBS planning committee would like permission for a display board in the narthex to help raise funds. Kim; money would be used to purchase some supplies and hopefully preserve the budget. David Meyer; " This request should have been a part of the VBS monthly report. This should be placed on the next agenda for the council to take separate action."</p>	

15. NOTICES:	<ul style="list-style-type: none"> • Council to Serve Community Meal 7/19/2021, or supply 150 to 170 cookies & bars if still served curb-side; • 	
• Closing Prayer	P. Reggie	
• Meeting Adjourned	Motion to adjourn at 9:05,	Motion: By Sarah Second: By Lucas

Secretary: Todd Werner Date: 4/15/2021