

## First Lutheran Church of Aitkin, Minnesota Congregation Council Meeting Agenda

**DATE/TIME:** Thursday, June 1, 7:00 p.m. **LOCATION:** Fellowship Hall **MEETING:**  Regular  Special

**COUNCIL MEMBERS PRESENT:** Pastor Reggie Denton; Tom Plagman, Todd Werner; Lynne Kellerman;

Jayne Anderson, Sarah Grovogel, Chancy Nordick, Phil Martin, Alex Mateyka, Jill Sadlowsky

**COUNCIL MEMBERS ABSENT**

**OTHERS PRESENT** 1) **Staff:** 2) **Guests/Visitors:**

**NOTICE:**  Posted Electronically;  Mailed;  Emailed; Objection:  Yes  No

| Agenda Item  | Presentation/Discussion   |   | Action and responsible party by: |
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| <b>Call to Order</b>                                 | By: Tom Plagman At: 701p  | Quorum: <input checked="" type="checkbox"/> YES; <input type="checkbox"/> NO; |                                  |
| Opening Prayer                                       | Pastor Reggie   |   |                                  |
| Share highs and lows (or God Sightings, God at work) | Time frame: 10 min<br><br>Shared highs: docks, family time, schools out, two days off, FL youtube channel subscribers, scholarship garage sale, new grandson, picnic and Rippleside, weather better for getting outside, Dave Ashton will be on property committee, 12h year of retirement, 17 <sup>th</sup> bday for Sam Denton, expecting 5 <sup>th</sup> grandchild.<br>Lows: school and clinic shootings, wind, tornados, fire at Fort Snelling, rising waters of the river, growing children |   |                                  |
| <b>Business Meeting</b>                              |   |   |                                  |
| Approve the Agenda for 6-2-22                        | <b>Time frame: 5 min</b><br><br>Moved Property Committee to the beginning and added request from Barb about what budget line item the summer CYF position will come out of.   | Motion by Todd<br>Second by Sarah   |                                  |

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| <p>Consent Agenda:<br/> Council Meeting Minutes<br/> from 5-5-22<br/> College Scholarship 5-12-22<br/> Member Health and Support<br/> Ministries 5-12-22<br/> Parish Nurse Minutes<br/> 5/12/22<br/> Altar Guild 5-11-22<br/> Worship and Planning 5-12-<br/> 22<br/> Personnel report to Council<br/> 6-1-22</p> |   | <p>Motion by Chancy<br/> Second by Jayne</p>  |   |
| <p>Pastor Reggie's Report</p>   | <p><b>Time frame: 10 min</b><br/> Report Reviewed and Expense report</p>  | <p>Moton by Jayne<br/> and seconded by<br/> Chancy</p>  |   |
| <p>Property Committee</p>   | <p><b>Time frame: 20 min</b><br/> Update from CYF and Property Committee Meeting<br/> Dave Dickey present to review List of Property committee recommendations:<br/> <u>1) Parking lot/outside jobs:</u><br/> Repaint outside wall-(funded-\$1500)<br/> Steel siding-funded if we do ourselves but if contract out need money<br/><br/> Parking lot entrance/Replace sidewalks-\$11,900 or possibly less<br/> South parking lot-seal cracks \$4080, north(east) parking lot-\$6400<br/> \$22, 380 combined total minimum. May need a permit from the city (\$\$) and/or<br/> Diesel sub-charge (\$\$).<br/> <u>2) East sidewalk:</u><br/> Re-configuring the entrance to God's garden: funding<br/> <u>3) Educational wing</u><br/> Heating/cooling bid<br/> Aesthetics</p> | <p>Motion by Alex<br/> and seconded by<br/> Todd for Tom to<br/> ask the<br/> congregation for<br/> funding (\$22,380)<br/> for</p> | <p>Sunday, 6-5-<br/> 2022 and 6-12-<br/> 2022. Jill to ask<br/> Jill to put it in the<br/> First at First next<br/> week.</p> |

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|  | <p>Discussion/Decision: Ask congregation for \$22,380 in gifts for the parking lot/cement work for outside maintenance.</p> <p>Engage Finance Committee for funding options for an estimate of \$150,000 (get options while still building the solid number).</p>   |  | Tom will ask the finance committee |
| <p>Visioning Committee Survey<br/>1) Results:</p> <p>2) Next steps</p> | <p><b>Time frame: 20 min</b></p> <p>Q 1: Hire lay coordinator – 108 <b>70%</b><br/>Call Pastor – 34 <b>22%</b><br/>Other – 13 <b>8%</b></p> <p>Personnel committee met 6-1-22, finalized job descriptions, compensation (\$15-20 hourly, \$31,000-40,000 in yearly salary-based on synod guidelines) and benefits and both were moved to appendix. Discussion about if we will get applicants with at that range. Consensus is this is a good starting point.</p> <p>Recommend Congregational meeting to approve salary (not necessarily the position) June 19<sup>th</sup>. Post position once approved.</p> <p>Q 2: Funding<br/>Yes – 113 <b>90%</b><br/>No – 7 <b>6%</b><br/>Other – 5 <b>4%</b></p> <p>Addressed in property committee topic.</p> <p>Q 3: One – service only<br/>Yes – 104 <b>84%</b><br/>No – 19 <b>15%</b><br/>Other – 1 <b>1%</b></p> <p>Q 4: Time<br/>9am – 84 <b>68%</b><br/>10am – 37 <b>30%</b><br/>Other – 3 <b>2%</b></p> <p>Do we motion/vote on one service?</p> | <p>Motion by Pastor Reggie<br/>Second by Sarah</p> <p>Motion by Chancy<br/>Second by Lynn</p> <p>Add to agenda for July</p> <p>Discussion and vote for one</p> |                                    |

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|  |   | service moved to next meeting-July meeting. |   |
| Summer CYF and Summer Programming        | <p><b>Time frame: 5 min</b><br/> <b>Nicole started this week assuming summer CYF position.</b><br/> Summer Stretch dates: June 9, 16, 23, 30 July 7, July 13<sup>th</sup>: 8 kids signed up for 4 of the 6 sessions.<br/> VBS proposed dates: August 8-11.</p> <p>Discussion at executive team about hours/benefits. Temporary increase in hours for approximately 10 weeks. Todd researched that if a part-time person is working full time, would be eligible for benefits after the 69<sup>th</sup> day in full time status.</p> <p>Salary: Part-time Summer Children, Youth and Family Coordinator<br/> Barb reached out to David Meyer (Finance), about the above part-time position, Barb recommends/requests a vote of approval to allocate funds to pay Nicole, with the funds coming from Staff Expenses. Unsure as to why as we do not have money in the line item. Chancy to discuss with Barb and finalize accounting practice.</p> |   |   |
| CYF Committee/Faith formation task force | <p><b>Time frame: 5 min</b><br/> Discussed membership last meeting. Pastor Reggie/Chancy to schedule meeting in June to discuss fall programming/planning in June.</p> <p>Proposal for membership:<br/> CYF Board would be led by the CYF Pastor or Coordinator (Chancy/Pastor Reggie interim):<br/> 1 Representative from PreK– 4<sup>th</sup> Grade (Sun School)<br/> 1 Representative from 5<sup>th</sup> – 6<sup>th</sup> Grade (WNF)<br/> 1 Representative from 7<sup>th</sup> – 9<sup>th</sup> Grade (Affirmation)<br/> 1 Representative from 10<sup>th</sup> – 12<sup>th</sup> Grade (Sr High Youth Group - maybe a student?)<br/> 1 Representative from Family Ministry (What does this include? Birth-Prek?<br/> Could be added later once CYF leader is in place.)</p>  |   | Pastor Reggie/Chancy to call meeting in June. |

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|  | 1 Representative from Milestone Ministry (This would be Pr Reggie since he is in charge of Milestones)<br>2- 3 Members at Large  |   |  |
| Spending Limit Threshold                                       | <b>Time frame: 10 min.</b><br><br>Background: Motion was made in Nov 2021 to increase spending threshold to \$750. Motion/second was to increase to \$750. Topic on tabled from last two meetings. CR's reviewed by Todd. Discussion at Executive council is that this is a guideline for spending and not currently requiring editing of CR/bylaws or voting by congregation. | Informational, no action needed.          |  |
| Wed night worship leader                                       | <b>Time frame: 5 min</b><br><br>Jan 2022, discussion occurred to increase the pay from \$50 to \$100 for Wed night worship but need documentation of that approval. Motion to retro-active the pay increase to the first of the 2022.  | Motion by Todd<br>Second by Pastor Reggie |  |
| Financial Update   | <b>Time frame: 10 min</b><br><br>Do not have enough information to review, tabled til next month.  |   |  |
| Future planning/events:<br>1) 3 <sup>rd</sup> quarter workshop | <b>Time frame: 10 min</b><br><br>Possible topic: Intergeneration leadership?   |   |  |
| <b>Notices:</b>  | Next Meetings:<br>Executive council: July 7 <sup>th</sup> (4-5/530p)<br>Full council: July 14 <sup>th</sup> (7-8/830p)<br><br>Discussion about 2 <sup>nd</sup> vs 3 <sup>rd</sup> and consensus to keep at 2 <sup>nd</sup> Th of the month.  |   |  |
| Closing Prayer   | Lord's prayer  |   |  |
| Meeting Adjourned  | <b>Motion</b> by Tom Plagman at 9:10p  |   |  |
|  |  |   |  |

Secretary: Jill Sadlowsky

Date: 6-3-22

Addendum:


Additional clarification and voting via email

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| <p>Summer CYF coordinator funding/payment</p> | <p>As mentioned at the annual meeting was to allow CYF Designated funds to be used to fund different youth ministry activities. In particular, the council is asking for money for summer CYF activities and in turn to fund staffing for that position. Although the hiring of the person was a task given to personnel, it seems allowing for the financing for this position is something the council needs to or at least should approve.</p> <p><b>Motion #1: I move to allocate funds to pay a coordinator for summer youth programming, Nicole, with the funds coming from staff expenses.</b></p> <p><b>Motion #2: I move to use CYF designated funds to fund one or more ministry activities.</b></p> | <p>Motion #1 and #2 by Chancy<br/>Second #1 and #2 by Jill</p> <p>6 yes votes via email from Tom, Sarah, Tood, Alex, Janey, Jill on 6-9-22</p> <p>Tom closed the voting on 6-17 and Motions #1 and #2 passed.</p> |  |
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**Tom Plagman**

I vote yes.

 Jun 9, 2022, 7:23 AM (13 days ago)



**Sarah Grovogel**

I vote yes.

Jun 9, 2022, 8:28 AM (13 days ago)



**Todd Werner**

I vote yes Todd Sent from my iPhone

Jun 9, 2022, 8:54 AM (13 days ago)



**ajamesmat06**

i vote yes. Sent via the Samsung Galaxy S8 Active, an AT&T 5G Evolution capable smartphone

Jun 9, 2022, 9:14 AM (13 days ago)



**C Anderson**

Yes Sent from Yahoo Mail for iPhone

Jun 9, 2022, 10:32 AM (13 days ago)



**Jill Sadlowsky**

I vote yes.

Jun 9, 2022, 12:26 PM (13 days ago)