



<ul style="list-style-type: none"> <li>a. 9/9/2021 Council Meeting Minutes</li> <li>b. 10/12/21 Sunday School Report</li> <li>c. 9/14/21 Altar Guild Report</li> <li>d. 10/4/21 Special Council Meeting Minutes</li> <li>e. 9/7/21 Property Meeting Minutes</li> <li>f. 10/12/21 OM Report</li> <li>g. 9/7/21 Worship Ministry Minutes</li> <li>h. 10/5/21 Worship Meeting Minutes</li> </ul>	<p><b>Motion:</b> To accept the consent agenda</p> <p>Kim questioned the OM report and if council needed to discuss. Jessi, Concerns should come up as a part of "vision".</p>	<p>Motion: By Tom Second: By David Motion Carried</p>
<p><b>4. Pastoral Reports</b></p>		
<ul style="list-style-type: none"> <li>a. Pastor Reggie's Report &amp; Expense Reimbursement Request</li> </ul>	<p>Matching gift; congregation responded to the challenge and matched the \$5K.</p> <p>Family of Dale Beihoffer making a substantial gift to the congregation, much of it is stocks.</p> <p>Choir is coming back.</p> <p>1pm Sunday service has very small attendance. Would like council to act on discontinuing the Sunday 1pm service.</p> <p>Concerned about lack of engagement from parents in the faith formation. This appears to be a systematic wide problem.</p> <p>Dominate issue is P Jordan leaving.</p> <p>No voucher this week.</p> <p>We should look at if we are still a" 2 Sunday service" congregation.</p> <p><b>Motion:</b> To approve Report</p>	<p>Motion: By Sarah Second: By Lynne Motion Carried</p>

<p>b. Pastor Jordan's Report &amp; Expense Reimbursement Request</p>	<p>P Jordan "Affirmation Retreat was "God sighting" for me."          Lot of time preparing to leave. Impressed with people stepping up and assuming leadership roles for my responsibilities.          Attendance in all areas is slowly growing week by week.          Hike: Only 3 showed up. Was day after homecoming so that may have been an issue.          Congregation should look a how to engage young parents  <b>Motion:</b> To Jordans monthly report and expense report.</p>	<p>Motion: By Tom          Second: By Lynne          Motion Carried</p>
<p>P Jordan's resignation</p>	<p><b>Motion:</b> To accept P Jordan's resignation</p>	<p>Motion: By David          Second: By Tom          Motion Carried</p>
<p><b>5. Plan It Calendar Updates:</b></p>	<p>P Reggie; Lots of effort regarding P Jordans duties.</p>	
<p><b>6. Continuing Resolutions Updates</b></p>	<p>David: "I will assume the responsibility to lead the effort. We should form a committee to address updating the resolutions. If anyone has suggestions for possible committee members. If there are no recommendations I will recruit members."          Tom Plagman volunteered to be on the committee.</p>	
<p><b>7. Services</b></p>	<p><b>Motion:</b> To discontinue the Sunday 1pm worship service.</p> <p>Jessi: Some comments from people that perhaps they would attend later on in the winter due to short daylight.          People that attended were not (for the most part) "Saturday night people"          Jayne; How are we going to communicate this change?          Announce during next weeks Sunday service, website,</p> <p><b>Motion:</b> To continue with the remaining 2 Sunday, and Wednesday night services.          Tom; We should continue with the 2 services. Attendance is currently down but we are not through Covid yet. "We should have faith that the numbers will come back."</p>	<p>Motion to discontinue 1Pm service: By Tom          Second: By P Jordan          Motion Carried          David Meyer Abstained</p> <p>Motion: To continue the remaining services: By Tom          Second: By Lynne          Motion; Carried</p>
<p><b>8. Task Groups</b></p>		

<p>a. Insurance Review Task Group update</p> <p>b. Propose formation of a Congregation Visioning Task Group</p>	<p>Insurance review has been completed David explained how strategic planning differs from visioning. Lynne: Groups came together before that looked at visioning. Jessi; I did send email to Jerry Thompson regarding visioning committee Thoughts on creating a strategic planning committee.</p>	
<p><b>9. Vacant Council Position</b></p>	<p>Jessi: Update, discussed holding off on replacing Jennifer Giza’s position until the end of the year. Lucas asked if they should/could start asking youth who wants to be part of the council.</p>	
<p><b>10. Zoom Meeting Options</b></p>	<p>Jessi; This was discussed by the Exec committee, Should we consider Zoom meetings? Phil: “We had discussed a hybrid option. We still are missing a microphone that would make it possible.” P Reggie: “We still have the grant money available for that purchase” David: “Is this microphone we are thinking of getting it, would it work for a larger congregational meeting. “ P Jordan; “Our existing system in the sanctuary works but it has issues.” This microphone would be for zoom meetings in a smaller group setting.</p>	
<p><b>11. Jordan’s Celebration</b></p>	<p>Jessi: This is pretty much planned and in motion.</p>	

<p><b>13. Financial Reports</b></p>	<p>Phil: "Looking at next 3 months, we need to bring in \$45k per month to meet budget. December is usually a very generous month. September was down from historic averages. "</p> <p>David " December accounted for around 13% for the year.</p> <p>Kim: "Are financials going to be included in the newsletter again?"</p> <p>Kim: Why did we pay more for benevolence then what is budgeted?</p> <p>David; " Some members of the congregation choose to give more per their givings. This is over and above the 8%. Jayne; "Is this where it should be?"</p> <p>David: "That amount was voted upon by the congregation at the last congregational meeting. We can change it, but it would require a congregational meeting and a new vote.</p> <p>Jessi: "This is always brought up at the congregational meeting".</p> <p>Kim: "Why did property spending go up so much?"</p> <p>Todd: "A lot of it went toward air conditioning the building this past summer. "</p> <p>David: Fund 3100.21.25 Barb was going to make adjustments. Phil was going to check and see if those adjustments have been made. Those were voted upon at the annual meeting.</p> <p><b>Motion:</b> To accept financial report with adjustments mandated at the annual meeting to be reported at the November meeting.</p> <p>Extra mortgage payment; We have reached the dollar amount. The only reason that we are there is because of the special appeal. The purpose of appeal was to increase our fund because we were down to \$3k in the account.</p> <p>Lynne: Have we educated the congregation on the building fund is the mortgage? Can we change the name of the fund?</p> <p>P Reggie: What is mortgage payment? David; \$4407.00 we do not have enough in the account to trigger an extra payment.</p>	<p>Motion: By David  Second: By Jayne  Motion Carried  Lucas Abstained</p>
<p><b>14. Executive Session</b></p>		

<p><b>15. Additional Items:</b></p>	<p>Division of Jordan’s job duties.  P Reggie: “Perhaps the questions should be staffing and where we are going.</p> <p><b>Motion:</b> To move into an executive session.</p> <p><b>Motion:</b> To move out of executive session.</p> <p><b>Motion:</b> To direct personnel committee to create a job description for a coordinator for faith formation.</p>	<p>Motion By: David to move into Exec session  Second By Lynne  Motion Carried</p> <p>Motion: By P Reggie to exit exec session  Second: By Jayne  Motion Carried</p> <p>Motion: By Tom to direct personnel committee to create job description  Second: By P Reggie  Motion Carried  David cast a “nay” vote</p>
<p><b>16. Next Meeting Dates</b></p>	<p>Exec: 11/4/21 &amp; Council: 11/11/21 (Vets Day)</p>	
<p><b>17. Closing Prayer</b></p>	<p>P Jordan</p>	
<p><b>a. Meeting Adjourned</b></p>	<p><b>Motion</b> to adjourn at 9:34</p>	<p>Motion By: Phil  Second By: P Jordan</p>

Secretary: Todd Werner

Date: 10-12-2021