

**First Lutheran Church of Aitkin, Minnesota
Congregation Council Meeting Agenda**

DATE/TIME: Thursday, April 8, 2021 (7:00 P.M.)

LOCATION: Zoom Meeting

MEETING: Regular Special

COUNCIL MEMBERS PRESENT: Pastor Reggie Denton; Pastor Jordan Gades; David Meyer; Jessi Goble; Todd Werner; Philip Martin; Kim Jones; Lynne Kellerman; ~~Lucas Moen; Joey Haasken;~~ Jayne Anderson; ~~Jennifer Giza;~~ Sarah Grovogel; Tom Plagman;

OTHERS PRESENT: Staff:

Guests/Visitors:

NOTICE: Posted Electronically; Mailed; Emailed; Objection: Yes No

Call to Order	By: David Meyer; At: PM 7:06	Quorum: YES X NO;
Opening Prayer	David Meyer	
Stories of God at work in the mission & ministry of FLC	Jessi, "Easter Services were Beautiful". David Meyer: Mentioned technology upgrades had donations of more than \$14, 500 Easter donations were over \$1300.00	
Executive Session	<p>FLC's ongoing response to the pandemic.</p> <p>David Meyer asked new council members who were not involved with decisions regarding CoVid to express their opinions and observations on how 2020 council responded to pandemic.</p> <p>Motion: To move to an executive session</p> <p>Motion: To move to exit executive session (7:40)</p>	<p>Motion to move to executive session: By Jessi Second: By Todd Motion Carried</p> <p>Motion to end executive session: By Jessi Second: Tom Motion Carried</p>
Business Meeting		
Agenda Item	Presentation/Discussion	Recommendation/Action
1. Agenda a. Any changes? b. Any conflicts of interest?	<p>Kim requested that a discussion regarding the Resource Guide be included in the agenda. See "additional items."</p> <p>Motion: To approve agenda with discussion regarding resource guide included.</p>	<p>Motion: Jayne Second: Sarah Motion Carried</p>
2. Consent Agenda a. Council Meeting Minutes 3/11/2021 b. Report from Office Manager 4/2021 c. Altar Guild Meeting Minutes 3/9/2021 d. Council Member voting for RTW 3/17/202	Motion: To approve consent agenda	<p>Motion: Jessi Second: Lynne Motion Carried</p>

<p>3. Sr. Pastor Reggie: a. Report b. Expense Reimb. Request,</p>	<p>Article: Six predictions for the post-pandemic church.</p> <p>P Reggie “looking forward to 1st communions that are upcoming. Easter was good but members are still cautious in regards to CoVid. “God Sightings” are improving. Choir is beginning to show interest in starting up again.</p> <p>Tom asked about attendance on Easter. 103 for 8:00, 80 for 11:00.</p> <p>Motion: To accept P Reggie’s April report and approve expense report.</p>	<p>Motion: By Tom Second: By Lynne Motion Carried</p>
<p>4. Assoc. Pastor Jordan: a. Report b. Expense Reimb. Request,</p>	<p>Status: LYO Leadership Initiative discussions with FLC youth.</p> <p>3 more 1st communion services scheduled for April. People have been asking when can fellowship resume. Also wondering about transportation of kids during summer activities. Response was that this was a decision for “Safe Team”. Jessi asked is school bussing is still reduced. P Jordan mentioned that kids are hungry and looking for a snack after school. Kim began discussion on summer activities for younger kids. Day camp, VBS, summer stretch. David Meyer stated that there is the need for communication on what we plan to do.</p> <p>Motion: To accept P Jordan’s monthly report and approve his expense report.</p>	<p>Motion: By Jayne Second: By Sarah Motion Carried</p>
<p>5. Summer Worship Schedule</p>	<p>Motion: To have Sunday worship service start time change to 9:00 beginning May 30th (Memorial Day Weekend)</p>	<p>Motion: By Tom Second: By Lynne Motion Carried</p>

<p>6. Plan It Calendar</p>	<ul style="list-style-type: none"> • what’s scheduled for 2nd quarter activities at church? • what’s scheduled for 2nd quarter activities in the community? • Should FLC be involved with Aitkin County Fair, Riverboat Heritage Days. P Reggie mentioned plans to have a “Water Worship” service that would be in addition to the regular Sunday service. June 20th was mentioned as a possible date to begin, with another service to added later in the summer. • Jayne asked about Wednesday night services beginning in the summer. P Reggie mentioned once a month service on Wednesday at Mariah Chapel is being discussed as an option. • Jessi brought up idea of having “dates to begin planning events” and “dates to begin looking for volunteers” be included on the plan-it calendar. P Jordan responded that staff has an additional calendar that is/can be used to these items. • David Meyer suggested that a fundraising activity at the Aitkin County Fair could be used for National Youth Gathering. • Kim mentioned that families are busy in the months of June and July and if activities are not already on their calendar then its too late as those months are full. August is a good month for activities to be scheduled and is a good kickoff to fall. 	
<p>7. 2nd Quarter Workshop</p>	<ul style="list-style-type: none"> • Date: 5/20/2021 • Time: 7:00 PM – 9:00 PM • In-person • Faith Formation Wrap up and 21/22 Planning 	

<p>8. 2/28/2021 Financial Report</p>	<ul style="list-style-type: none"> • Treasurer’s Report as 3/31/2021 Dave Meyer reported that Checking us just shy of \$60,000. Building Fund balance is \$8017.xx. Goal is to have at least 3 months on payments in account. Pastors should promote this fund. • Increase Radio Ministry to \$45.00 Phil: Congregation saw the need for technology, many people in the congregation may not be aware of what the number of items are funded by the Technology/Radio Broadcast Outreach Fund. Phil promoted the idea of increasing sponsorship of this fund to from \$40.00 to \$45.00 per week. Jayne: “How long has amount remained at \$45.00?” Tom responded “About 8-10 years.” <p>Motion: To increase the Radio Broadcast Outreach Fund from \$40.00 to \$50.00 per week.</p> <p>P Reggie; In the interest of transparency, what language would we use to inform the congregation.</p> <p>Kim; “An appeal just went out for donations to this fund. There is now an \$8000.00 surplus in this account. Members of the congregation stepped up. Is now a good time to ask for an increase?”</p> <p>Discussion ensued whether to table this motion until the end of the year, and include it in next years budget.</p> <p>Motion: To approve financial report</p>	<p>Motion to increase Radio Fund sponsorship: By Tom Second: By Jayne Motion Failed</p> <p>Motion to approve Financial Report: By Jessi Second: By Lynne Motion Carried</p>
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9. Additional Items	<ul style="list-style-type: none"> • College Scholarship Ministry Meeting Minutes 4/5/2021 & Fund Raising Event David Meyer; One of our roles in considering requests is to determine if there are conflicts with other fund raising events. Kim; “Gathering or congregating in the narthex for a silent auction doesn’t align with our current “safe” policies.” Council discussed other possible options, i.e. fellowship hall, outdoors. Tom suggested perhaps a “No bake bake sale” where donations are requested without an auction. <p>Motion: “With a heavy heart”, because the request does not align with FLC’s current “safe plan” in regards to gathering, - to reject the request for College Scholarship Fund Raising Event</p> <ul style="list-style-type: none"> • Resource Guide Kim; “Jill spends a lot of time updating this guide, how vital is the Resource Guide?” Members expressed that they used guide on regular basis. David Meyer “Resource Guide is not the primary document on how we operate. It is an echo of our CR’s” Lynne: “A lot of information isn’t right” David Meyer; “Keeping the information current has been a struggle for years. Kim: “ As liasons, we need to make sure that ministry groups have the leader/contact person listed correctly. David Meyer; “liaisons also need to update and remove ministries that are no longer active:. 	Motion: By Jessi Second: By Lynne Motion Carried with one opposed to the motion.
10. NOTICES:	<ul style="list-style-type: none"> • Council to Serve Community Meal 7/19/2021, or supply 150 to 170 cookies & bars; 	
• Closing Prayer	P Jordan	
• Meeting Adjourned	Motion to adjourn at 9:18	Motion: ByLynne Second: By Jessi

Secretary: Todd Werner Date: 3/11/2021