

**First Lutheran Church of Aitkin, Minnesota
Congregation Council Meeting Agenda V.2**

DATE/TIME: Thursday, November 19, 2020 (6:30 p.m.) **LOCATION:** GoTo Meeting

MEETING: Regular Special

COUNCIL MEMBERS PRESENT: Pastor Reggie Denton; Pastor Jordan Gades; David Meyer; Jessi Goble; Todd Werner; Sue Landsverk; Kim Jones; Lynne Kellerman; Philip Martin; Dori McMillan; Lucas Moen; Chancy Nordick;

OTHERS PRESENT: Staff:

Guests/Visitors:

NOTICE: Posted Electronically; Mailed; Emailed; Objection: Yes No

Call to Order	By: David Meyer; At: PM 6:36	Quorum: YES X NO;
Opening Prayer	David Meyer	
Stories of God at work in the mission & ministry of FLC	David Meyer shared that he suffered a heart attack and how blessed, and thankful that God had him in his hands. Jessi, wished to thank personnel committee for working through, and hiring 2 positions (Custodian and Worship Support Coordinator)	
Business Meeting		
Agenda Item	Presentation/Discussion	Recommendation/Action
1. Agenda	Motion: To Approve agenda	Motion: By: P Jordan Second:By: Lynn Motion Carried
2. Consent Agenda a. Council Meeting Minutes 10/15/2020 b. Special Council Meeting Minutes 10/27/2020 c. Covid 19 P & P Updates d. Altar Guild Meeting Minutes 11/10/2020 e. Personnel Committee Meeting Minutes 10/29/2020 f. Stewardship Ministry Report 11/12/2020 g. Council e-record for purchase of 2 replacement CPUs for office h. Executive Committee Action Subsequent to October Council Meeting	Motion: To approve Consent Agenda	Motion: By Jessi Second: By Sue Motion Carried

<p>3. Sr. Pastor Reggie's Report & Expense Report</p>	<p>P Reggie shared his newsletter article for December. Article will not be official until items in it are approved by Council. P Reggie read high lights. Suspend Faith Formation and In Person Worship starting next Sunday due to Covid. Kim asked about attendance for past couple of weeks. Kim suggested no Faith Formation immediately due to low numbers. P Reggie concerned about getting 3rd graders their Bibles. Also suggested that we consider canceling this coming In Person worship. Jill could call the people that have been coming on a regular basis. Discussed cancelling all Sunday activities starting this Sunday except for live stream and have only 3rd graders at the streaming service</p> <p>Motion: To suspend all in person children and youth faith formation, and In Person Worship effective immediately until further notice.</p> <p>Motion: To suspend all in person activities and meetings within the church excluding food shelf, community meals, and worship volunteers, effective immediately until further notice.</p> <p style="text-align: center;">-</p> <p><i>"Longest night" service will be live streamed.</i></p> <p><i>"Thanksgiving Eve" service will be live streamed or cancelled.</i></p> <p><i>"Christmas Eve" Service will be prerecorded and played for the congregation at 3:00, 5:00 and 10:00</i></p> <p><i>Christmas Eve live 6:00 pm service will be a outdoor singing only service at Maria Chapel.</i></p> <p>Motion: To approve the above noted Christmas, and Longest Night worship schedule.</p> <p>Sue; brought up making reservations for the live singing service</p> <p>Christmas Day Dinner; Kim asked if 10 volunteers would be enough. Sue said that she felt the 10 or less could be done. Take out or delivery only. Deliveries would be just dropped off on the doorstep. 450 are expected to be served.</p> <p>Motion: To approve the Christmas Day dinner in a Take Out/ delivery format only.</p> <p>Motion: To approve P. Reggie' monthly, and expense reports for the month of November</p>	<p>Motion: To suspend all in person Faith Formation made by Jessi Second: By Sue Motion carried</p> <p>Motion: To suspend all in person activities made by Sue Second: By Lynne Motion carried</p> <p>Motion: To approve Christmas worship schedule made by Jessi. Second: By Phil Motion Carried</p> <p>Motion: To approve the Christmas Dinner made by Jessi Second: By Lynne Motion Carried</p> <p>Motion: To approve P Reggie's reports made by Dori. Second: By Chancey Motion Carried</p>
<p>4. Assoc. Pastor Jordan's Report</p>	<p>2 Affirmations this past month. They went well.</p> <p>Middle school gathering is being planned for later next year.</p> <p>Synod is putting on a "Camp Experience this summer instead of a National Youth Gathering.</p> <p>Motion: To Approve P Jordan's monthly report for November.</p>	<p>Motion: Sue Second Lynne Motion Carried</p>

<p>5. In Reach/Congregation Revitalization</p>	<p>David Meyer; As council members, each of us would reach out to members of the congregation to see how they are doing. Reach out to them via phone. Let them know that the church is thinking of them.</p> <p>Jessi: We need to reach out to more than just the elderly of the congregation. “This is hard on everyone” As leaders of the church, it is up to the council to make a difference.</p> <p>Lynne has volunteers that have been reaching out to elderly members.</p> <p>Kim; we should have a common, scripted, “message”. Dave asked Kim to work on that message. She agreed to draft a common message.</p> <p>Lynne: A lot of phone numbers are not correct.</p> <p>David; This is an opportunity to update the congregation roster and phone numbers.</p> <p>Kim; Suggested we could put together a Christmas Light Tour of members of congregation and have everyone vote for their favorite. An easy way to have a Christmas activity.</p> <p>Sue; Another possible activity, light a candle for members of the congregation during the Christmas Services.</p>	
<p>6. Multi-Point Parish Opportunities</p>	<p>David; Had a couple of conversations with P Briggs of Deerwood regarding possibility of sharing some of our pastoral services. P Briggs stated that their Exec Committee had met and discussed the issue. This just in the initial stages and David wanted to let the council know that these conversations had taken place.</p>	

7. Grant & Memorials	<ul style="list-style-type: none"> FLC received a \$1,000 grant check from InFaith Community Foundation through the recommendation of the PARU Hauge Family Fund. The designation is: General support in honor of Sonja Hagestuen and in memory of Don Hagestuen recommended by long-time friends, Paul and Ruth Hauge, Edina MN. FLC has received several memorial gifts in honor of Sonja and Don Hagestuen <p>David: We have to discuss how to utilize gifts and memorials. Discussion on using the gifts to help update remodel the education wing. Sue; is there an existing education wing fund.no</p> <p>Motion: To establish an Education Wing Fund for researching, remodeling, and updating the education wing, and also to direct Barb to place above moneys into that fund.</p>	Motion: By Jessi Second; By Lynne Motion Carried
8. 10/1/2020 Financial Report w/Updates	<p>David; Expenses are exceeding income. Checking account balance \$35k. We came into year with balance of \$67k. Building Fund is down to 2 months in the building fund.</p> <p>P Reggie, Sent out a Thanksgiving Day letter. Hopefully things will improve as we move through the remainder of the years.</p> <p>P Reggie; Any reason why some expenses are exceeding budget?</p> <p>Sue: We are not over budget on expenses, income is much less than anticipated.</p> <p>Motion: To approve the November Financial Report</p>	Motion: By P Jordan Second: By Jessi Motion Carried
9. Faith Formation Report & Proposal to Create a CYF Board	<p>Kim; We need to get moving on a plan now that we have suspended in person Faith Formation.</p> <p>David: Suggested reaching out to the Synod to get some ideas.</p> <p>P Reggie; we would like to have a plan approved by December 6th.</p> <p>Kim: Who is putting the board together? Is it a staff member? A volunteer? We need someone from each age ministry.</p> <p>David: Suggested that he meet with the two pastors on 11/20 to resolve some questions.</p>	
<ul style="list-style-type: none"> Additional Items 	<p>How do we reach out to shut-ins and care facilities residents?</p> <p>Kim; can we send a devotional?</p> <p>P Reggie: They get a copy of weekly bulletins and hopefully listen on the radio.</p>	
<ul style="list-style-type: none"> Closing Prayer 	P. Reggie	
<ul style="list-style-type: none"> Meeting Adjourned 	Motion to adjourn at 8:35	Motion: Jessi
Executive Session		

Secretary: Todd Werner Date: 11/19/2020