

**First Lutheran Church of Aitkin, Minnesota
Congregation Council Meeting Agenda**

DATE/TIME: Thursday, October 15, 2020 (6:30 p.m.) **LOCATION:** GoTo Meeting

MEETING: Regular Special

COUNCIL MEMBERS PRESENT: Pastor Reggie Denton; Pastor ~~Jordan Gades~~; David Meyer; Jessi Goble; Todd Werner; Sue Landsverk; Kim Jones; Lynne Kellerman; Philip Martin; ~~Dori McMillan~~; ~~Lucas Moen~~; Chancy Nordick;

OTHERS PRESENT: **Staff:** **Guests/Visitors:**

NOTICE: Posted Electronically; Mailed; Emailed; Objection: Yes No

Call to Order	By: David Meyer; At: PM 6:36	Quorum: YES X NO;
Opening Prayer	David Meyer	
Stories of God at work in the mission & ministry of FLC	David M: Heard from several people that are happy that in person worship has restarted.	
Business Meeting		
Agenda Item	Presentation/Discussion	Recommendation/Action
1. Agenda	Motion; To Approve Agenda	Motion made by: Jessi Second made by: Lynne Motion Carrien
2. Consent Agenda a. Council Meeting Minutes 9/17/2020 b. Covid 19 P & P Updates c. Altar Guild Meeting Minutes 10/13/2020 d. Stewardship Ministry Report 10/2020	Motion; To Approve Consent Agenda	Motion made by: Kim Second made by: Chancy Motion Carried

<p>3. Sr. Pastor Reggie's Report & Expense Report</p>	<p>Several people are leaving FLC because of discord and personal views which is disheartening. In person worship has continued to evolve and proposing to move communion back to sanctuary. We will commune by "Tables". This proposal has been discussed and approved by Safe Team, Exec Committee, Kim asked about children and wearing/removing their masks during communion.</p> <p>Working on affirmation with P Jordan.</p> <p>Concerned that no funerals have occurred in sanctuary since Covid. FLC has more restrictions than funeral homes and people might be choosing to go with the less restrictive option.</p> <p>P Reggie had a Covid concern (Negative) in his family.</p> <p>2 Resignations on staff. Larry and Beth.</p> <p>Looking ahead: Service of healing, faith formation, All Saints Sunday, appeal in process.</p> <p>Thanksgiving Service, Christmas Day Dinner; Are these going to take place? Council supported having holiday worship services. Discussion on council supplying pies for Thanksgiving Eve service. Safety concerns regarding if we can have multiple services on same day to celebrate Christmas.</p> <p>D Meyer; What happens to live stream if we have an "in person" worship at 10:00? P Reggie responded that we would continue to live stream but that members would be present.</p> <p>How would we sanitize the sanctuary for both 8:00 and 10:00 Sunday services?</p> <p>D Meyer: How are we getting the word out for starting up Faith Formation? Response; P Reggie not monitoring the communications.</p> <p>Not many teachers have signed up to teach.</p> <p>Kim commented that she received a comment from parent on Banning State Park Trip that there was no lesson, just a prayer and a hike. P Reggie responded that this was not the type of event that would normally have a lesson.</p> <p>P Jordan submitted a expense report.</p> <p>Motion: To approve P Reggie's and P Jordans monthly reports and expense reports.</p>	<p>Motion made by: Chancy Second made by: Kim Motion Carried</p>
<p>4. Assoc. Pastor Jordan's Report & Expense Report</p> <p>5.</p>	<p>See above.</p> <p>P Jordan not present at meeting.</p>	

6. Office Manager's Report 10.2020	<p>Motion: To approve manager's report.</p> <p>Discussion on purchasing 2 new computers for office. Current computers are 10 years old. Laptop vs desktop discussion.</p> <p>Discussion on office hours.</p>	<p>Motion made by: P Reggie Second made by: Jessi Motion Carried</p>
7. Personnel Committee Report 10/2020	Todd presented	
8. Revised Personnel Policy	<p>Motion: To accept, updated Personnel Policy, with understanding that language still needs to be revised. Language to be revised; Workers comp/return to work & reimbursement to FLC for health insurance when employees take up to 12 weeks unpaid leave.</p>	<p>Motion: made by: P Reggie Second by: Jessi Motion Carried</p>
9. FLC Health Insurance Choice for Eligible Staff	<p>Sue presented. Kim asked if we pay for full family or single coverage. Discussion on Gold+ vs Silver+.</p> <p>Motion: To have FLC provide silver+ with FLC paying the additional cost if employee chooses to upgrade to Gold+</p>	<p>Motion: made by Todd Second by: Jessi Motion carried by a show of hands 5 for the motion, 2 opposed, P Reggie abstained because it directly affects him.</p>
10. 9/1/2020 Financial Report w/Updates	<p>Sue presented. Income down \$60k, expenses also down. -13k (+/-) Income vs expenses Building fund \$12,996 with \$4400 to come out for October payment. Still have 2 month cushion. Checking=\$41800. \$30k in designated D Meyer, we need to improve morale of congregation. Morale improves giving. How to get people back engaged in FLC is topic for October workshop</p> <p>Motion: To approve Financial report.</p>	<p>Motion made by: Jessi Second by: Kim Motion Carried</p>
11. Faith Formation Report & Proposal to Create a CYF Board	<p>Kim; CYF Board helps get youth ministry groups on same page. As an example, there has been no communication regarding the start up of Faith Formation activities.</p> <p>Sue agrees with concept of a board. Jessi; Jordan would find it a relief and would welcome the help and Jessi voiced support for the idea.</p> <p>Kim Faith Formation is very worrisome right now. "We will start losing families".</p> <p>D Meyer, is there a group that could be formed to start pulling ideas, and resources together?</p> <p>Kim presented a hypothetical</p> <p>Sue: We should talk about this at October workshop.</p> <p>D. Meyer, agreed.</p>	
• NOTICES:		
○ Council Workshops	<p>10/22 Topic: Revitalizing our Congregation, CYF Board . Reengaging women in our congregation. 6:30-8:30 at FLC</p>	
• Additional Items	Jessi: How do we reengage/revitalize women, in the church.	
• Closing Prayer	P Reggie	
• Meeting Adjourned	Motion to adjourn at 9:21 PM	Motion made by: Jessi
Executive Session		

Secretary: Todd Werner Date: 10/15/2020