## First Lutheran Church of Aitkin, Minnesota Congregation Council Meeting Agenda

## DATE/TIME: Monday October 4th 2021 (7:00 p.m.) LOCATION: On Line MEETING: \_\_ Regular \_X\_ Special

COUNCIL MEMBERS PRESENT: Pastor Reggie Denton; Pastor Jordan Gades; David Meyer; Jessi Goble; Todd Werner; Lynne Kellerman, Kim Jones; Philip Martin;

Jayne Anderson, Tom Plagman, Sarah Grovogel, Lucas Moen, Joey Haasken

COUNCIL MEMBERS ABSENT: Tom Plagman, Joey Haasken

<b>OTHERS PRESENT:</b>	Staff:

Guests/Visitors:

NOTICE: X Posted Electronically; Mailed; Emailed; Objection: Yes No

Agenda Item	Presentation/Discussion		<b>Recommendation/Action</b>
Call to Order	By: Jessi Goble	At: PM 7:45	Quorum: <u>X_</u> YES;NO;
Opening Prayer	P Reggie		
God Sightings, God at work			
Business Meeting			
Approve the Agenda	Motion: To approve the agenda		Motion: By Sarah Second: By David Motion Carried

Health Insurance	<ul> <li>Portico vote is needed tonight for 2022 health insurance for full time staff.</li> <li>Per Jessi, Jill would like the Silver Plus HSA option, and P Reggie would prefer the Gold Plus.</li> <li>Phil broke down the cost per plan, per employee, and ELCA recommendations.</li> <li>Kim; As a church, we can offer a plan and an employee has option to buy up to the Gold+ Plan. Jessi, buy up option for P Reggie is \$1812.00 for the year.</li> <li>Motion: To provide the Silver Plus option for health care to full time employees for the 2022 calendar year. If an employee opts to "buy up" to another plan, (i.e.Gold Plus) the congregation would pay the difference/extra cost.</li> <li>Kim: From a budget standpoint, how would it affect the budget if we brought up another pastor.</li> <li>Phil: Are we establishing a precedent for what we offer since we offered this same package last year?</li> </ul>	Motion: By David Second: By Lynne Motion Carried
Fill Exec Committee Vacancy	Jessi; David has resigned the presidency as of today due to health concerns. It is with sadness that we regretfully accept his resignation. He will continue to fill the council seat. Jessi is willing to stay on as president for the remainder of the year if approved by the council. <b>Nomination;</b> Jessi Goble nominated by Todd to fill the vacancy in the presidency until the end of the year. No other nominations. <b>Nomination:</b> David Meyer nominated by P Reggie to fill role of Vice President on Exec Committee. No other nominations.	Jessi was elected to congregation president by a voice vote. David was elected to vice president by a voice vote.
P Jordan's farewell	P Reggie, we need a plan for the 17th. Things talked about are not having Sunday School that day so kids can participate in the farewell. Other options were discussed. Council will serve that day.	
Notices:		
Additional Items:		
Closing Prayer	P Reggie	

Meeting Adjourned	Motion To Adjourn	Motion: By David Second: By Lynne
<b>Executive Session</b>		

Secretary: Todd Werner Date: 10-4-2021